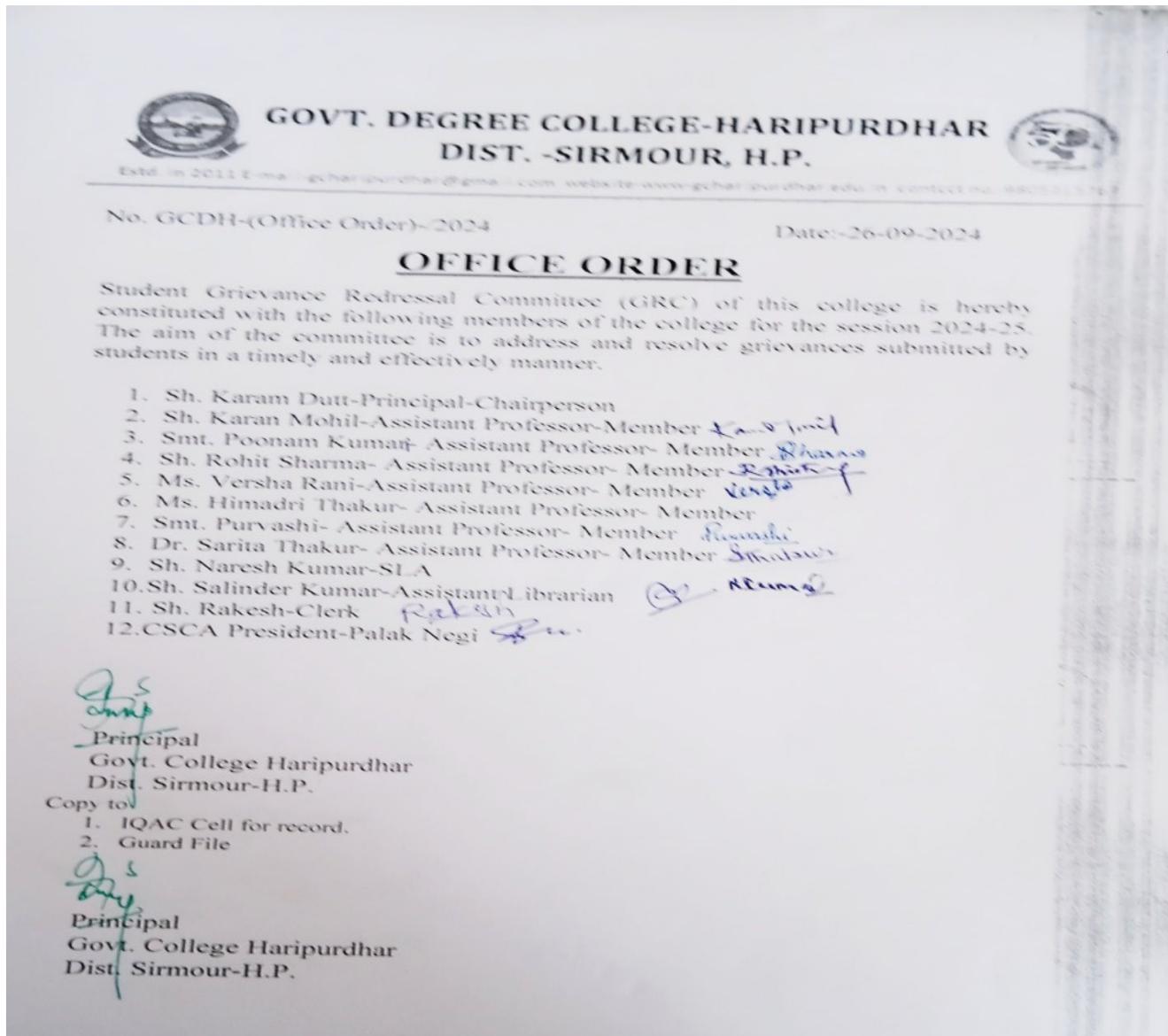


4.4 Grievance Redressal of Students and Employees

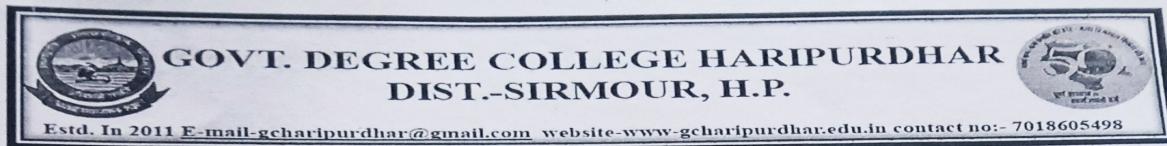
Activity	Distribution of Scores	Marks Claimed
i. Redressal within a week	i. 10	10
ii. Redressal within a month	ii. 4	-
iii. No Redressal	iii. Nil	-
Total Score	10	10

i. Redressal within a week

To address students and employees' concerns, a Student and Employee Grievance Redressal Committee for the session 2024–2025 has been constituted at GDC Haripurdhar under the leadership of senior faculty members. The committee is entrusted with examining and resolving both academic and non-academic grievances. So far, six cases have been reported, and all grievances were resolved within a week.



Revised Grievance Redressal for Students and Employee Committee on 11.11.2024



OFFICE ORDER

Date:- 11-11-2024

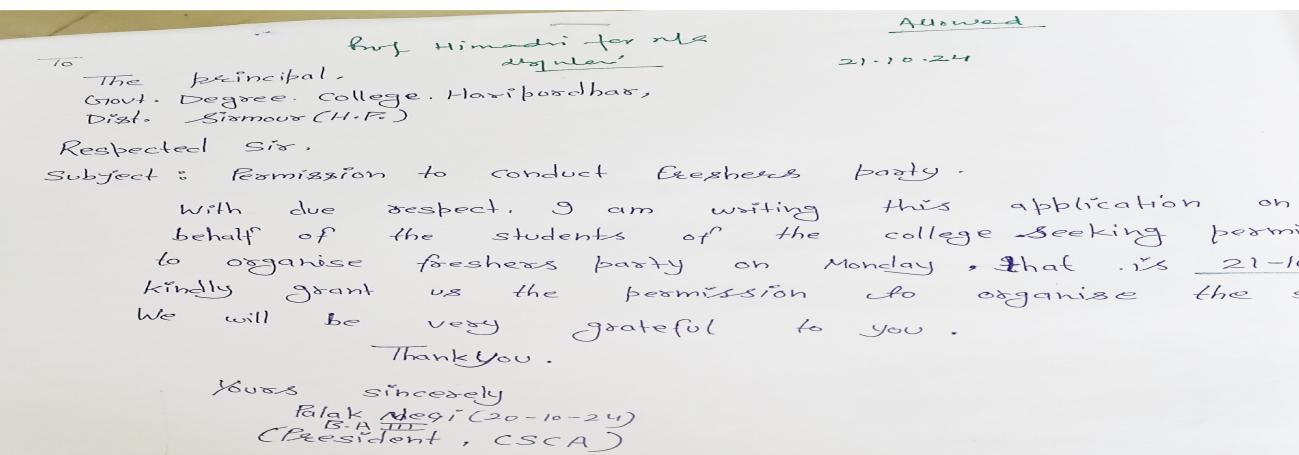
The **Grievance Redressal for Students and Employees** Committee of this college is hereby constituted for the session 2024-2025, consisting of following members:-

1. Dr. Lalit K. Guleria(Chairman)
2. Sh. Jaipal Rana (PTA President)
3. Dr. Sarita Thakur (Convener)
4. Ms. Palak Negi (CSCA President)
5. Ms. Tanya Sharma(CSCA Joint Secretary)

Principal
Govt. Degree College Haripurdhar
Distt. Sirmour-H.P.

Copy To-
1. IQAC
2. Guard File

Signature
Principal
Govt. Degree College Haripurdhar
Distt. Sirmour-H.P.



Proceedings of Student and Employee Grievance Cell

Application Received :- 20-10-24

Subject :- Request for Permission to Conduct Freshers Party

The Student and Employee Grievance Cell received an application from B.A.I.I.I year Students requesting permission to conduct a Freshers Party in the College on 21-10-2024.

Decision:- After reviewing the application, the Cell recommends granting permission for the Freshers Party, subject to the adherence to college rules & regulation. The students were advised to coordinate with the cultural committee and follow all prescribed safety and disciplinary guidelines. Students were allowed to organize Freshers Party on 21-10-24 in the College Hall at 11:00 am.

Remarks:- The cell appreciates student enthusiasm and supports constructive cultural activities that align with college policies.

Status of Grievance:- Grievance Resolved on the same day

Signature of the Cell Convener.

Dr. Sunita Thakur
Assistant Professor Commerce
G.C. Haripurdhara

Signature
PRINCIPAL
G.C. HARIPURDHAR

To
The Principal
Govt College
Haripurduhar
Prof. Sants to allotte Room
and take care of
- discipline
12:00 - 1:30 pm
written

Subject - Permission to conduct a
One Day Conference of SFJ in
college

Respected Sir,

SFI being a progressive scientific
and democratic organisation of the
campus kindly seek your permission
to organise a One-day conference
of SFJ Haripurduhar Unit on
20/12/2024. The aim of the
conference is to form a new leadership
and committee of unit. The event
will include sessions by our
state teacher, interactive discussion
and participation from students
and faculty. We have planned
the necessary arrangements and
will ensure that the program
runs smoothly without disrupting
regular college activities.

Proceedings of Student and Employee Grievance Cell

Application Received - 20-12-2024

Subject : - Permission to conduct a One Day Conference
of SFJ in College.

Grievance/Application Received -

An application was submitted to the Principal by a
group of SFJ members of College requesting permission
to conduct a one-day conference of SFJ within
college premises.

Details of Action Taken -

The Principal acknowledged the application and promptly
forwarded it to the concerned teacher-in-charge
for verification and necessary coordination. The matter
was brought to the attention of the Student & Employee
Grievance Cell for record and follow-up.

Decision/Discussion -

The grievance cell reviewed the nature of the request
and confirmed that it did not violate any college
rules & members of SFJ should take care of
discipline. After necessary evaluation, the permission
was granted with specific guidelines regarding time, venue
The grievance was resolved on the same day
without objections or delay. Room No. 7 were allotted for the same
Grievance Resolved - Grievance Resolved on Same day.

Signature of Convener

Jitender

Principal
G. H. Haripurduhar

संवाद में
प्राचार निधि देना चाहिए।
राजनीति निषिद्ध होती है।

हरिपुरधार !

गला सिरपैर (ई.प्र०)

संघ-वाचिक प्राचारिक समाज है जो सांस्कृतिक अनुषंग है जो प्राचारना पर।

दैवती !

समिति निवेदन यह है कि महाविद्यालय में आगामी वार्षिक पारिवारिक समाज है जो सभी विद्यार्थियों ने इस सांस्कृतिक अनुषंग की आवश्यकता है। अतः आपसे विनाम्र निवेदन है कि आप हमें इस अनुषंग उपलब्ध बनायें। हम आपके समैव आगामी रहेंगे।

धन्यवाद !

आपकी आवश्यकी !

स.प.

यलक नेगी

(अध्यक्ष CSCA)

तिथि :- 20-2-2025.

Round Up

Prof. Karanam Dutt for乃
Prof. Himadri for / info
dkjukew
20-2-2025

Proceedings of Student and Employee Grievance Cell

Application Received on 20-02-2025

Subject :- Requirement of an Instructor for Annual function

Grievance / Application Received :-

An application was submitted to the Principal on 20-02-2025 by the Head of CSCA (College Students' Central Association) and Members regarding the requirement of an instructor for cultural preparation for the upcoming Annual function.

Details of Action Taken :- - The Principal promptly forwarded the application to the Convener of Cultural Committee formed for Annual function for necessary action and support. The concerned teacher responded positively and took immediate steps to arrange the required cultural Instructor. Mr. Randeep (Cultural Instructor) was hired for seven-days workshops for the student practice juniors. The students were informed about the same & coordination was initiated for practice sessions. The Grievance Cell appreciates the swift cooperation of the Principal, Cultural Coordinator and Cultural Instructor and the initiative taken by CSCA members also.

Status of Grievance :- Resolved within two days.

Signature of the Convener.

dkjukew

PRINCIPAL
G.C. HARIPURDHAR

Page No. _____
Date _____

Surf sample for Jagdish

Date: 07.03.23

8:00 - 9:00 AM

Room No. 7

सर्वानुमान प्राचीन गोलेवा ने 07.03.23
गोलांगारा गोलांगारा

हाइपरव्हार
निवास, महाराष्ट्र विद्यालय
गोलांगारा है प्राचीन पर्यावरण में लैज़े

गोलांगारा
निवास निवास यह है कि उचित आरती विद्यार्थी परिवहन
सुन धारा संगल है जो प्रदूषण कई वर्षों से दृष्टि
की तरीके कर रहा है, आज महाराष्ट्र विद्यालय
वृक्षों की जारी रही है प्रक्रिया विधि है नहीं तब
सिंह की तस्करी के खिलाफ ड्रामियान घलोया जा
रहा है जिसके उपलक्ष्य पर महाराष्ट्र विद्यालय में लैज़े
की जा रही, आपसे विश्व निवास है कि
आप हमें के महाराष्ट्र विद्यालय के HALL में हैं
जाने की अनुमति दें देन कर, आपकी अदान
कृपा है।

द्य-योगाद

इनकी अध्ययन
Pushpa Sharma

इनकी अध्ययन
Jagdish

BA III, Rollno 1239
Pushpa Sharma

BA II, 1333
Jagdish Kumar

Proceedings of Student and Employee Grievance Cell

Date of Application Received :- 07-03-2025

Subject :- Permission to conduct an meeting on the topic Drug awareness by ABVP

Grievance / Application Received :-

An application was submitted to the Principal by a college students / members of ABVP requesting permission to conduct an ABVP-organized meeting in the college on the topic of Drug Awareness.

Details of Action Taken :-

The Principal reviewed the application and forwarded it to the member of Grievance Cell for necessary consideration and coordination. The matter was recorded by the Grievance Cell for transparency and timely resolution. The Grievance Cell reviewed the nature of the meeting and noted its relevance and importance in promoting awareness against drug abuse among students. Permission was granted by the Principal to conduct meeting with necessary instructions regarding discipline, venue & schedule. Room No. 7 was allotted to conduct meeting at 2:00 - 3:00 p.m. The cell appreciates the student initiative in addressing a socially important issue.

Status of Grievance :- The issue was resolved on the same day.

Signature of Convenor :-

Shubh

Dr. Jayaram
PRINCIPAL
Dr. NARIPURDHAN

Mr. Santa for info, Nykken
DATE _____
S. 100-100

सेवा में
प्राची महाविद्या विभाग
राजस्थान महाविद्यालय,
किरपुरद्वारा,
Time: 2:00-8:00
Room No. 7
on dated 07.03
125

विधमः SFI फि ज-एस्ट्रो
Congruence लक्षण एक सार्वत्रिक प्रकार।

प्रधान
अमृज

સાચવ
માટેપ

Proceedings of Student and Employee Grievance Cell

Date : - 07-03-2025

Date' - 07-03-2025
Subject' - Permission to conduct SFT General Body Conference
by SFG in the College.

Grievance / Application Received) :-

Grievance / Application Received:-
A written application was submitted to the Principal by College Students affiliated with AFG requesting permission to conduct a General Body Conference within College Campus on 07-03-2025.

Details of Action Taken:-

Details of Action Taken:-
The principal forwarded the application to the incharge of Student Grievance Cell for review & necessary action. The matter was promptly addressed and permission for the General Body Conference was granted in accordance with College norms SFJ Students were allowed to conduct General Body Conference in ^{HC} Room No. 7 at 2:00-3:00 p.m on 07-03-2025.

Status of Grievance! - Issue resolved through proper communication and coordination within the same day. No further grievance reported.

Signature of Convener
Shabir

PRINCIPAL
G.C. HARIPURDHAR

Proceedings of Students and Employees Grievance Cell

Date :- 18-03-25

Subject :- Application Submitted by BA-II & BA-I, B.COM Ist year students to organize a farewell.

Grievance / Application Received :-

An application was submitted to the Principal by junior students requesting permission to organize a farewell party for the final-year students within the college premises on 19-03-2025 at 11:00 a.m.

Details of Action Taken :-

The request was considered and approved by the Principal after review and forwarded it to the concerned faculty members for necessary arrangements. Permission was granted to organize farewell party on 19-03-2025 at 11:00 a.m. in the College Hall. The issue was handled efficiently with coordination between students and faculty.

Status of Grievance :- The grievance was addressed & resolved on the same day.

Signature of the Convener

Shrikant

Atul
PRINCIPAL
G.G. HAFIPURDHAR

19.03.25

Green House

Date

Page No.

Prof. Santosh
Times is 11

संगगे Room No. दृश्यालय
हीमन प्राचीय महाविद्यालय जी,
राजकीय गद्यविद्यालय,
हरिपुर धार।

मनोदय जी,

विषय :- विदाइ समाहोद के लिए पाठ्यना पत्र,

सार्वनिय निवेदन है कि क्ला BA-तृतीय वर्ष
के विद्यार्थियों का यह अंतिम वर्ष है तथा
हम सभी विद्यार्थि (BA-II & BA-I) उन्हें हस
वर्ष के कुछ अंतिम पलों को यादगार
बनाना चाहते हैं तथा अन्हीं हस महाविद्यालय
से रुक्षा-रुक्षा विदाइ करवाने के लिए
हम इन्हें ध्येय सा विदाइ समाहोद
रखने के लिए अनुमति चाहते हैं जिसमें
सभी छात्राएँ वर्ग विद्यार्थी तथा कल्याण
महाविद्यालय के कर्मचारी शामिल रहें।

आपसे निवेदन रहेगा की विदाइ समाहोद
करवाने की अनुमति प्रदान करें। समाहोद
की तिथि 19/03/2025।

समाहोद दिवीय वर्ष के विद्यार्थी (18-03-25)

Date - 19/03/2025

द्वारा द्वारा